

# KID'S WORLD

A WORLD OF LEARNING

## Our Story & Mission



### **Welcome to Kids World Learning Center!**

**Imagine a place where every child's imagination can soar, where learning is an adventure, and where every day is filled with joy and discovery. Kids World Learning Center is not just a learning center—it's a vibrant community dedicated to nurturing young minds and hearts.**

**Founded in 2005 with a vision to create a nurturing environment that supports each child's unique journey, Kids World Learning Center has grown to become a cornerstone in early childhood education. We believe that children learn best through play, exploration, and meaningful interactions. Our programs are carefully crafted to meet the developmental needs and interests of each child, ensuring they thrive in every way.**

**As a family-owned center, we take pride in fostering a warm and inclusive atmosphere where everyone feels like family. Our dedicated team of educators, led by passionate directors and supported by experienced teachers, is committed to providing a safe, welcoming, and stimulating environment for your child's growth.**

**At Kids World, we understand the importance of partnering with parents and guardians. We encourage open communication and collaboration to ensure each child receives the individualized care and attention they deserve. Our commitment extends beyond the classroom—we strive to be an extension of your values and beliefs, guiding and supporting your child as they embark on their educational journey.**

**In our bustling center, children engage in enriching activities that spark creativity, curiosity, and a love for learning. Whether they're exploring our outdoor play areas, engaging in hands-on activities, or participating in our diverse curriculum, each moment at Kids World is designed to inspire and empower young learners.**

**We invite you to explore Kids World Learning Center and discover why we're more than just a preschool—we're a place where childhood dreams take flight, and every child's potential is nurtured with care.**

**Welcome to Kids World, where learning and laughter go hand in hand!**



fun



LIVE  
LOVE  
LAUGH

DREAM  
TEAM

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The World Seen through  
the eyes of children

## It Begins with You!!

This intrinsic reward is perhaps the most fulfilling aspect of working in childcare—a direct impact on shaping young minds and futures.

Build  
your  
own  
Future

## Working at Kids World

comes with a wealth of benefits:

1. Working with a TEAM of professionals with over 20 years of experience
2. Competitive Pay
3. Annual Reviews with Pay Raises
4. Flexible Schedule Options
5. Paid Vacation (1 week) and 9 Paid Holidays after 1 year
6. Continued Professional Education for Annual Training
7. Opportunities for Grants with UT Health, for your CDA, and/or Teaching Certifications
8. Texas Rising Star Certified - 4 Star Program, enabling Teacher Bonuses and Grants
9. Supportive Team Environment with Teacher Appreciation Initiatives
10. Monthly Team Building Activities
11. Free Daily Meals
12. Scheduled Planning time
13. Health Benefits: Health, Vision, & Dental, ect.
14. Career Ladder: Opportunities for growth
15. Fun and Engaging Parties to celebrate milestones

Join our team at Kids World and enjoy these perks while making a positive impact on children's lives every day!



Teamwork

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## See What Our Teachers Say:



Kid's World feels like a second home to me. Watching the children learn and have fun every day is incredibly rewarding. I've been fortunate to meet amazing kids, families, and teachers here. Working with my 2-year-old class brings me so much joy, and I wouldn't trade my job at Kid's World for anything else.

Tangie Smart "AKA- MS. T"- 14years w/Kid's World



"It's not just a job."  
"I feel like part of a family. It's not just a job. You want to come back to see little faces smiling back at you. The teachers are great also. You form friendships and get together and hang out after work. That's the kind of environment I like to work in. If you are having a hard day, one of the kids comes up to you and says something to make you laugh or smile. It's all worth it."

Heather McGee – 15 Years w/Kid's World



"This school feels like home"  
"This is so much more than a childcare center! There is constant learning, mixed with laughter and so much love. I feel incredibly lucky to come to work every day knowing I'm valued, and we are given an opportunity to guide our students in this important time of their lives."

Jaclyn McShan- 2 years w/Kid's World



Kids World is truly a home away from home. It's incredibly rewarding to witness their excitement for the adventures we have in store, and to see them discover and learn every day. When you step into our halls, the sounds of children laughing while they learn create an atmosphere of joy and growth

Leila Fulmer 2 years w/Kid's World .



I knew this was the place for me. When I interviewed here, I felt instantly welcomed, and connecting with the kids confirmed that Kids World was where I belonged. The staff shares a genuine passion for childcare and are always willing to support each other. Melinda and Heather have been incredibly approachable and supportive. It's truly rewarding to be greeted by excited kids when I arrive each day.

Jetonne Dalke 9 years w/Kid's World



Kid's World is more than a workplace to me –it's my second family. Here, I feel supported and encouraged to pursue any goal I set my mind to. I couldn't be happier with how exceptional our center is, both in its facilities and the care and education we provide.

Mackenzie Cooper 2 years W/Kid's World



"I love Kids World because it's more than just a daycare or preschool—it's a place where children thrive and discover their potential every day. Since becoming the owner in 2005, I've had the joy of watching our community of children grow, learn, and succeed. Our dedicated teachers create a supportive environment where learning is fun and meaningful. At Kids World, we're not just teaching; we're shaping futures and building a foundation for lifelong learning."

Melinda Scardino 19 years Owner-Kid's World Learning Center

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Employment Application  
Date \_\_\_\_\_

10083 FM 1097 W. Willis Texas 77318 936-856-3491  
Administration@kidsworldtexas.com

APPLICANT INFORMATION				
Last Name		First		M.I.      DOB:
Street Address			Apartment/Unit #	
City		State		ZIP
Phone		E-mail Address		
Driver's License		Referred by:		
Date Available		Social Security No.		Desired Salary
Position Applied for				
Have you ever worked for Kids World?      YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?				
Have you ever been convicted of a misdemeanor or felony?      YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain				
EDUCATION				
High School			Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College			Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other			Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
REFERENCES				
<i>Please list three professional references.</i>				
Full Name			Relationship	
Company			Phone (      )	
Address				
Full Name			Relationship	
Company			Phone (      )	
Address				
Full Name			Relationship	
Company			Phone (      )	
Address				

PREVIOUS EMPLOYMENT			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

## Personal Information

**Do you have any previous child care experience? \_\_\_\_\_ If so please describe:**

**What first interested you in working with children?**

**What are you views on discipline?**

**What are the most important qualities for teacher to possess?**

**In general, what do children need the most?**

**Describe a stressful situation that you have been in and how you resolved it?**

**How would you describe yourself?**

**Any important additional information:**

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**Background Check**

The state of Texas requires that all child care workers have a criminal background check prior to beginning work. Kid's World Learning Center will run your background check, but it is your responsibility to ensure all required documents are turned in to complete the process. Failure to pass the criminal background check will result in termination of the hiring process as you are no longer eligible for hire. Background checks are required every two years for current employees. Failure to pass the background check will result in immediate termination.

Required Documents:

- Copy of Drivers License or state I.D.
- Social Security Card

**Initial \_\_\_\_\_**

**DISCLAIMER AND SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date